

~ FCCBRLA seeks to fill a Transitional Pastor position ~

August 2021

First Christian Church DOC, Baton Rouge, LA is a vibrant, friendly, welcoming congregation of 100+ active households, of which ~36% are, or have a “senior” in residence. Our members are politically and socially diverse. We consider our diversity a strength and are unified by worshipping God as part of His loving family. We are seeking an interim pastor who will promote a message of hope and unity, following the commands that Jesus taught us, to love God and one another. Our members reside throughout the greater Baton Rouge area – and in addition to caring for one another, we support our larger community as well by engaging in outreach programs as we are able. We conduct traditional Sunday worship service at 10:00 am, where we seek to glorify God through Biblically based sermons, music, prayer and communion. Our service is live streamed over the Internet on Facebook and YouTube. We continue to seek God’s will for our church, and to be faithful gospel witnesses to an ever-changing world.

Due to FCCBRLA’s “pastor-sized congregation” status, our pastor is the central hub of how our congregation functions and engages in ministry. Therefore, the departure of our beloved Senior Pastor of eight years makes the appointment of both an interim and then a permanent pastor a crucial and urgent concern. FCCBRLA is seeking an individual that has achieved a Divinity degree from an accredited institution, has strong preaching and teaching skills, can arouse faith, will emphasize fellowship, and maintain the viability of the congregation. This individual would be expected to conduct our Sunday worship service, lead a weekly Bible study, facilitate our Sunday School class, have oversight of our paid church staff, engage with our lay leaders (Governance Board, Elders and Committee Chairs) in planning and conducting the business and ministries of the church, provide congregational care, and generally be involved in our congregational life. “Adaptability” is a valuable character trait for a candidate to possess, as it is possible that a Transitional Pastor could be called upon to make quick adaptations to unforeseen situations. Examples of this from the past have been our responses to natural disasters in our area, and operational changes that were mandated by the pandemic restrictions. The duration of the transitional period is expected to be anywhere between six to eighteen months. There is an established salary range for this position, and the proffered salary will be commensurate with the candidate’s training and experience.